

About the URPA Leadership Academy Program

What is the URPA Leadership Academy?

URPA Leadership Academy is a program designed to identify and train talented individuals to assume leadership roles in our profession. With an emphasis on experiential “hands on” learning and networking, anyone with leadership desires is encouraged to apply.

How many people can attend?

In order to keep the learning at an optimum level, the enrollment will be limited to 12 people per year.

How are the candidates chosen?

Each individual will be required to fill out an application. A committee will then narrow down the applicants and set up potential interviews.

What are the deadlines and timelines?

Applications are due in the URPA office by 5:00 pm January 15th. You will then be notified whether you need to come to Salt Lake for an interview in February. After the interviews the selections for that year’s class will be announced at the URPA Annual Conference.

Do I have to attend each session?

YES! Attendance is mandatory at each session during the year. There will be overnight stays required and all participants are expected to be present and on time to all sessions. Hotel rooms will be paid by the Academy.

What are the costs involved?

The application fee is \$400. Participants are responsible for transportation to and from each location. ALL other expenses, meals and accommodations will be covered by the Academy, URPA or our local host site.

What is the application process?

- Make sure you can attend EVERY session
- Request and Complete the Official Application which includes signed support from your Direct Supervisor and your Agency Director
- Have \$400 funding in place. Payment will be expected within 10 working days of being accepted into the program.
- Request 1 letter of reference from a Parks and Recreation Professional of your choosing who will serve as a mentor. You will also be assigned at least one other mentor.
- Return application and letters to the URPA office by 5:00 PM January 15th.



For additional information or to request an application, please visit the web site at www.urpa.org or contact the URPA office.

URPA
3204 Mt Lomond Dr
North Ogden, Utah 84414 *** 801.782.5512

URPA 2014-2015 LEADERSHIP ACADEMY

A Utah Recreation and Parks Association leadership development program for devoted members wanting to become the next leaders in our profession.



URPA

Program Guide and Information

2014 – 2015 Schedule of Events

Schedule will be updated as information becomes available

11/1/2013 – Application Accepted

1/15/2014 – Application Deadline

2/2014 – Potential Applicant Interviews

3/11/2014 – 2014/2015 Academy class announced at
Conference Banquet

4/24 – 4/26/2014 – 3-Day Meeting Southern Utah

5/28 – 5/29/2014 – 2-Day Meeting Salt Lake Valley (West)

6/18 – 6/19/2014 – 2 Day Meeting Central Utah

7/16 – 7/17/2014 – 2 Day Meeting Park City

8/13 – 8/14/2014 – 2 Day Meeting Northern Utah

9/2014 -- Director's Retreat

10/8 – 10/9/2014 – 2 Day Meeting Central Utah

11/12 – 11/13/2014 – 2 Day Meeting Salt Lake Valley (East)

1/2015 – Legislative Day

2/2015 – Pre Conference Work Session

3/2015 – Conference Presentation
Graduation at Conference Banquet

Academy Topics

Topics that will be addressed as part of the Leadership Academy

ORIENTATION -- Group Dynamics, Ropes Course, Goal Setting, Mentoring, Networking

PROGRAMMING -- Special Events, Permits, Sponsorships, Economic Impact, Partnerships, Amphitheaters, Youth/Adult Sports, Health & Wellness

AQUATICS -- Facility Design, Maintenance, Programming, Splash Pads, Certifications, Trainings

ADAPTIVE RECREATION -- Inclusion, ADA, Facility Design, Transition Plans, Programming, Collaborations

PUBLIC RELATIONS -- Marketing, Promotions, Customer Service, Social Networking, Technology, Information Systems

MANAGEMENT -- HR Issues, Legal Issues, ULGT, Risk Management, Budgeting, Director's Retreat

ADVOCACY -- Legislative Action, Advisory Boards, 501c3, Foundations, Partnerships, Special Funding Districts

LEADERSHIP -- Continuing Education, Gold Medal Pursuit, Accreditation, Strategic Planning, Networking, Employee Motivation

PARKS/FACILITY MAINTENANCE -- Facility & Structure Maintenance, Vehicle & Equipment Maintenance, Personnel, Cost Analysis, Policy Development, Liabilities, Park Design, Planning, State Parks